

Bud Weeks

Director, Claims

Bud graduated from Bates College in Lewiston, Maine in December of 1992 with a Bachelor of Science in Biology and Psychology. He began his insurance career in April of 1993 as a Disability Benefits Specialist at the UNUM Life Insurance Company of America's Southern Regional Benefits office in Atlanta, Georgia. Bud specialized in the investigation and risk-management of psychiatric disability claims. In December of 1995, he accepted a position as a Senior Benefit Analyst in the Quality Review Department and relocated to UNUM's home office in Portland, Maine. He was responsible for validating disability claim determinations consistent with federal and state law, ensuring that adequate file data existed to support the position in the event of lawsuit. Bud specialized in both large case and self-insured disability claim appeals.

Bud joined the Smith Group in April of 1998 to oversee all aspects of the reinsured disability claim operation. He manages the reinsurance claim results and provides clients with a number of services, including training, operational reviews, audits, ERISA and non-ERISA appeal support, and complex claim reviews. He visits clients regularly and is very familiar with the policies and procedures of the top carriers in the industry. He understands the clients' strengths and weaknesses, and offers best-practice recommendations consistent with the company's business and benefits models.

